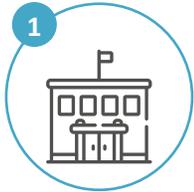


COVID-19 Health & Safety Plan



SCHOOL FACILITY PREPARATION

- ✓ Install new HVAC system including ventilation that provides above-standard levels of fresh air
- ✓ Classroom surfaces cleaned/disinfected daily, high-touch surfaces (e.g. door knobs) at least 2x/day
- ✓ Floor markings to signify 6ft where needed
- ✓ Common spaces reconfigured to maintain social distancing practices



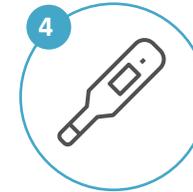
IMPLEMENT SOCIAL DISTANCING PLAN

- ✓ Maintain 6ft between scholars in classrooms by limiting class size to maximum of 18
- ✓ Restrict use of gym and cafeteria to maintain social distance
- ✓ Breakfast & lunch served in classrooms
- ✓ Significantly restrict non-critical, non-parent visitors
- ✓ Manage hallway transitions to limit hallway traffic



STAFF & STUDENT HYGIENE

- ✓ All Catalyst staff is required to wear face shields or masks throughout the day
- ✓ Scholars required to wear face coverings in alignment with PA Dept of Health / PA Dept of Education guidelines
- ✓ Scholars provided individual supply sets (e.g., pencils, workbooks)
- ✓ Classrooms have supplies for supplemental cleaning/disinfecting use
- ✓ Teachers will educate scholars on proper personal hygiene and sanitation practices
- ✓ Scholars will wash their hands throughout the day



STAFF AND STUDENT HEALTH

- ✓ All staff and scholars will have their temperature checked upon arrival
- ✓ Staff and student absenteeism will be monitored closely
- ✓ Staff training to recognize signs that a student is ill and on how to properly care for them
- ✓ If someone shows COVID-19 symptoms, isolate in nurse's office
- ✓ Notification to families when a student or staff member has tested positive for COVID-19



PROVIDE ENHANCED LEARNING SUPPORTS

Please see, "Catalyst Academy's COVID-19 Academic Plan" for an overview of our approach to ensuring every scholar is being successfully educated during the COVID-19 pandemic

Questions, concerns, or suggestions should be directed to Catalyst Academy's Pandemic Response Coordinator, Brian Smith, at brian.smith@catalystacademy.org

COVID-19 Academic Plan

Our Commitments:

1. The health and safety of the Catalyst Academy Charter School community is paramount.
2. COVID-19 doesn't change our mission to prepare each of our scholars for their future by providing them a world-class education.
3. To fulfill our commitments 1 and 2, we are prepared to deliver our scholars' education either in-school or at-home via distance learning.

Allegheny County
= Green*

Allegheny County
= Yellow*

Catalyst Academy is open for both in-school and distance learning

- Parents may choose in-person or at-home learning

Allegheny County =
Red*

Catalyst Academy is open for distance learning only

- All scholars will receive educational services via distance learning tools



@Catalyst, On-site learning

- 5 Full Days/Week In-Person Learning
 - Maintain 6ft social distance by limiting class size
 - Please see Catalyst Academy's "COVID-19 Health & Safety Plan" for more info
- Maintain focus on rigorous core academics, class community, and social-emotional learning
- Still include STEM, Arts, & Physical Education 4-5 days/week
- "Assess & Address" learning gaps from last year's disruption, especially for 1st graders
- Integrate iPads and other technology tools in class so scholars can more easily transition between in-school & at-home learning

@Home, Distance learning

- Scholars provided a **Catalyst Digital Backpack**:
 - iPads
 - On-ear headphones to block out external noise so scholars can focus on learning
 - Mini-whiteboards so scholar's can show their work to teachers over Zoom
 - Pencils/markers to support scholar's at home learning activities
 - Digital library: books & apps for your scholar to extend their learning
- Daily live-Instruction; recorded instruction to increase accessibility
- Teacher 1:1 check-ins
- Parent orientation to distance learning @ Catalyst
- Additional support for individual scholars (e.g., scholars with IEPs)

*Other local conditions could lead Catalyst to operate in distance only mode, e.g. multiple COVID cases within the Catalyst school community